

Memorandum of Agreement

Contingent upon approval by City Council, this Memorandum of Agreement is entered by and between the City of Parma (the "City") and American Federation of State, County, and Municipal Employees (AFSCME), (the "Union") regarding the AFSCME Police Department Records Room Employees bargaining unit.

1. The terms and conditions of the current agreement between the City and the Union shall be in effect until **December 31, 2017**, and are ratified and continued except as specifically modified herein.

2. The attached **Appendix A** (Pay Schedule) which reflects the previous approved increases, is hereby made a part of this Agreement.

3. That "Appendix A" referenced in Article 35 Section 1 is amended to reflect the following:

A 1% Raise for all members retroactive to January 1, 2016

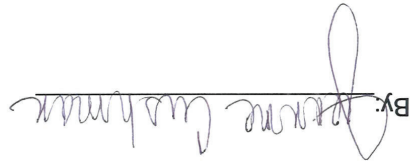
Equity raises effective January 1, 2017

- Clerk Typist (Job Code 631) - \$600
- Secretary (Job Code 689) - \$800

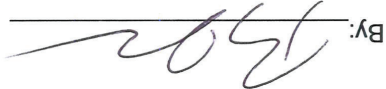
A 2% raise for all members effective January 1, 2017

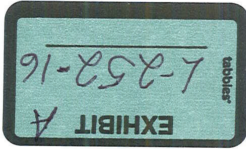
The revised language shall be hereby incorporated as if fully rewritten.

AFSCME LOCAL UNION 3924

By: 

CITY OF PARMA

By: 



2016 1%		2016		2016		2016		2016		2016						
Job Title	Job	0-1 yr.	Step 1 Biweekly	Hourly	1-2 yr.	Step 2 Biweekly	Hourly	2-3 yr.	Step 3 Biweekly	Hourly	3-4 yr.	Step 4 Biweekly	Hourly	4-5 yr.	Step 5 Biweekly	Hourly
CLERK TYPIST	631	\$ 33,849.14	\$ 1,301.89	\$ 18,598.4	\$ 34,441.42	\$ 1,324.67	\$ 18,923.9	\$ 35,044.10	\$ 1,347.85	\$ 19,255.0	\$ 35,657.44	\$ 1,371.44	\$ 19,592.0	\$ 36,281.70	\$ 1,395.45	\$ 19,935.0
PAYROLL CLERK	624	\$ 36,012.34	\$ 1,385.09	\$ 19,787.0	\$ 36,642.58	\$ 1,409.33	\$ 20,133.3	\$ 37,283.74	\$ 1,433.99	\$ 20,485.6	\$ 37,936.08	\$ 1,459.08	\$ 20,844.0	\$ 38,599.86	\$ 1,484.61	\$ 21,208.7
SECRETARY	689	\$ 39,022.88	\$ 1,500.88	\$ 21,441.1	\$ 39,705.90	\$ 1,527.15	\$ 21,816.4	\$ 40,400.88	\$ 1,553.88	\$ 22,198.3	\$ 41,107.56	\$ 1,581.06	\$ 22,586.6	\$ 41,826.98	\$ 1,608.73	\$ 22,981.9
HEAD PAYROLL CLERK	623	\$ 42,369.60	\$ 1,629.60	\$ 23,280.0	\$ 43,111.12	\$ 1,658.12	\$ 23,687.4	\$ 43,865.64	\$ 1,687.14	\$ 24,102.0	\$ 44,633.42	\$ 1,716.67	\$ 24,523.9	\$ 45,414.20	\$ 1,746.70	\$ 24,952.9
2017 2%																
CLERK TYPIST	631	\$ 35,138.22	\$ 1,351.47	\$ 19,306.7	\$ 35,753.12	\$ 1,375.12	\$ 19,644.6	\$ 36,378.68	\$ 1,399.18	\$ 19,988.3	\$ 37,015.42	\$ 1,423.67	\$ 20,338.1	\$ 37,663.08	\$ 1,448.58	\$ 20,694.0
PAYROLL CLERK	624	\$ 36,732.59	\$ 1,412.79	\$ 20,182.7	\$ 37,375.43	\$ 1,437.52	\$ 20,536.0	\$ 38,029.41	\$ 1,462.67	\$ 20,895.3	\$ 38,694.80	\$ 1,488.26	\$ 21,260.9	\$ 39,371.86	\$ 1,514.30	\$ 21,632.9
SECRETARY	689	\$ 40,619.28	\$ 1,562.28	\$ 22,318.3	\$ 41,330.12	\$ 1,589.62	\$ 22,708.9	\$ 42,053.44	\$ 1,617.44	\$ 23,106.3	\$ 42,789.50	\$ 1,645.75	\$ 23,510.7	\$ 43,538.30	\$ 1,674.55	\$ 23,922.1
HEAD PAYROLL CLERK	623	\$ 43,216.99	\$ 1,662.19	\$ 23,745.6	\$ 43,973.34	\$ 1,691.28	\$ 24,161.2	\$ 44,742.95	\$ 1,720.88	\$ 24,584.0	\$ 45,526.09	\$ 1,751.00	\$ 25,014.3	\$ 46,322.48	\$ 1,781.63	\$ 25,451.9